

BEFORE THE MONTGOMERY COUNTY ETHICS COMMISSION

In Re:

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Case #04-009

PETER A. KRZYZEK

**CONSENT ORDER**

At the Ethics Commission's request, the County Attorney's Office investigated allegations that Respondent, Peter A. Krzyzek, violated the County's Ethics Law. On February 3, 2005, the County Attorney's Office forwarded its report to the Commission pursuant to Montgomery County, Md., Code § 19A-9(e) (1994).<sup>1</sup> Upon review of the County Attorney's report, the Commission found reasonable cause to believe that the Respondent violated § 19A-12(a)(1) by engaging in an employment relationship with Fidelity Investments while still employed by Montgomery County. Furthermore, the Commission found reasonable cause to believe Respondent violated § 19A-13(b) by entering into an employment understanding or arrangement with Fidelity Investments within one year from the separation date of employment with Montgomery County after significantly participating in a contractual activity involving Fidelity Investments. The Commission authorized the County Attorney's Office to determine whether Respondent would agree to the disposition of this matter on the basis of a specified consent order. After consultation with the attorney of his choosing, Respondent consents to the following order:

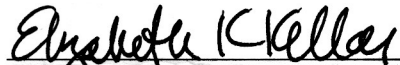
1. The Respondent:
  - a. waives his right to an adjudicatory hearing where the County would bear the burden of proving the charges against him;
  - b. admits that at such hearing evidence could be adduced that would support the charges referenced above;

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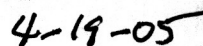
<sup>1</sup> Unless indicated otherwise, all references are to the Montgomery County Code (1994), as amended.

c. agrees to abide by the Montgomery County's ethics laws, including, but not limited to, § 19A-13(b) which specifically prohibits Respondent from entering into an employment understanding or arrangement, of any kind, with Fidelity before April 27, 2005; and

d. agrees to the public disclosure of this Consent Order.

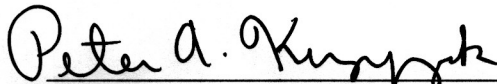


Elizabeth K. Kellar, Chair  
Montgomery County Ethics Commission

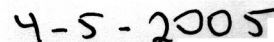


Date

AGREED:



Peter A. Krzyzek, Respondent



Date